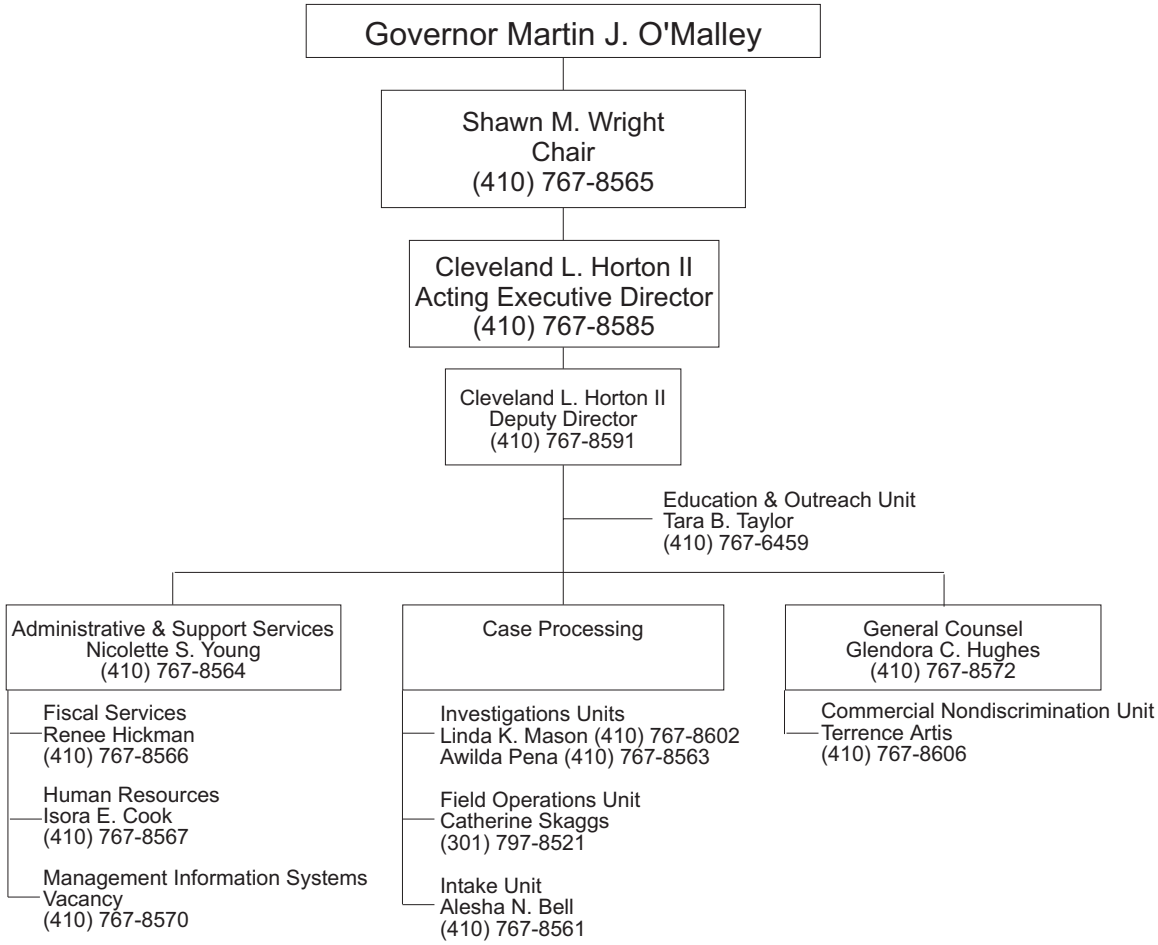COMMISSION ON CIVIL RIGHTS